

Renfrew County and District Health Unit

"Optimal health for all in Renfrew County and District"

CEO Report: March 2026

To: Board of Health
Date: March 31, 2026
From: Heather G Daly

Staffing Update

Please note that Janet Jones, Director, Corporate Services, is no longer employed with Renfrew County and District Health Unit (RCDHU). We thank Janet for her contributions and wish her well in her future endeavours.

To ensure continuity and timely recruitment, RCDHU has engaged a recruitment firm to support the search and selection process. In the interim, I am providing coverage for the Corporate Services portfolio to maintain operational and financial oversight. We anticipate onboarding a successful candidate in the next 90 days.

Truth and Reconciliation - Calls to Action

The Senior Management Team (SMT) continues to participate in the Renfrew County Administrators Group (RCAG) meetings and their related activities. A key priority within RCAG remains the advancement of local Truth and Reconciliation efforts along with Indigenous cultural safety training.

A fourth full-day session is scheduled for Friday, March 27th. RCAG members are finalizing a shared statement reflecting outcomes and commitments arising from this work. RCDHU will continue to contribute to this collaborative, relationship-based approach.

Physical Space Update

RCDHU has purchased three original pieces of artwork from Chayse Davey, a young Indigenous artist whose work is featured in the Union Gallery in Kingston. Photographs of the pieces are attached to this report. Chayse specializes in painting with acrylic on any medium (canvas, wood, stone or birchbark). Chayse focuses on his Anishinaabe heritage through his artwork in the "woodland school" style of art created by the late Norval Morrisseau. Chayse's work helps to the tradition and cultural background of Anishinaabe artwork alive.

The artwork has been well received by staff and visitors, with positive feedback regarding its impact on our workplace environment. Board members will have an opportunity to view the pieces in person at our next face-to-face Board meeting this spring.

In addition, minor repainting and touch-up work was completed throughout the office space at 141 Lake Street as we enter our sixth year in the location. The space is looking refreshed and well maintained to welcome Spring. Thank you to Melissa Ziebarth for providing evening onsite support during the work to help ensure smooth access and completion of this project.

Budget and Audit Activities

March has been a high-activity month for Corporate Services with respect to budget and audit deliverables. The annual audit onsite visits are complete, and the auditor's team are progressing well through the final phase of the process.

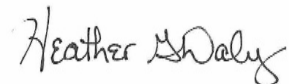
The Budget and Annual Service planning cycle is almost complete. Submission of the 2026 plan to the Ministry will follow this meeting, after final board approval has been received. This work has been thorough, with careful alignment of planned activities to available funding sources. The Finance, Audit and Resources Committee will provide more details in its committee report.

March 31 marks the year end of the (Healthy Babies, Healthy Children (HBHC) program and the auditors will once more be completing the program audit, as required by the Ministry of Children, Community and Social Services (MCCSS). This work will likely commencing in May.

Risk Management

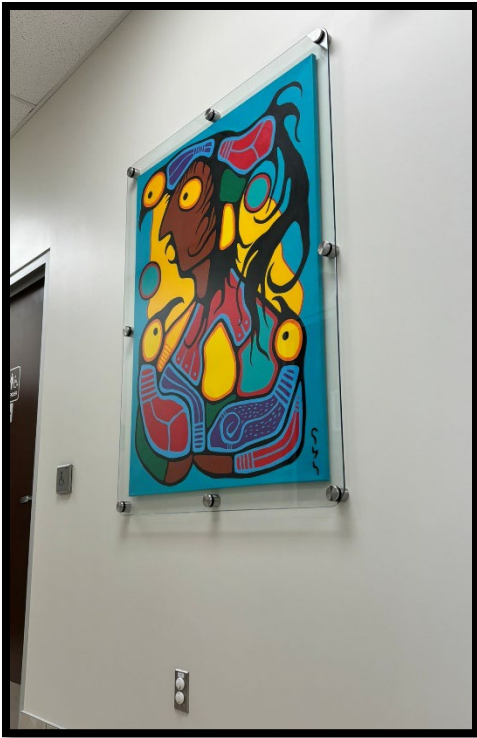
The updated Risk Management Plan will be presented to the Board by Brian Brohart, Coordinator, Healthy Schools and Communities, who is assuming responsibility for this portfolio for 2026. We would like to thank Tom Regan for his leadership and contributions to the risk management activities over the past several years.

Respectfully submitted,

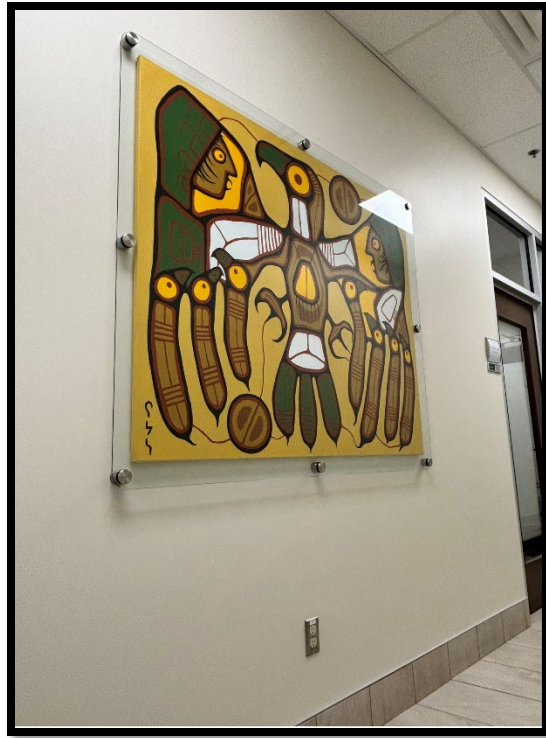


Chief Executive Officer (CEO)
Renfrew County and District Health Unit

"Mother and Child"



"Thunderbirds"



"Grandmother"