



Renfrew County and District Health Unit

"Optimal health for all in Renfrew County and District"

CEO Report: February 2026

To: Board of Health

Date: February 24, 2026

From: Heather G Daly

Over the next two months, corporate activities will be primarily focused on compliance, reporting, and budget preparation.

Ministry of Health Updates

2026 Annual Service Plan (ASP) and Budget Planning

The Ministry has recently released the templates for the 2026 Annual Service Plan and Budget (ASP), with the submission deadline extended to March 31, 2026. The plan is being developed in accordance with the current Ontario Public Health Standards. We remain on track to present the ASP and Budget to the Finance Committee and the Board of Health by the end of March.

2025 Amending Agreement

The final 2025 Amending Agreement was received from the Ministry on December 24, 2025. A copy of [Schedule A](#) is attached, and the full agreement is available on the Board Portal. Ministry approval to publicly release this information was received on February 6, 2026.

This agreement provides formal confirmation of approved one-time funding for the vaccine refrigerator, PHI Student Practicum, MOH Compensation Initiative, and extraordinary costs related to the Ontario Seniors Dental Program. Additional one-time funding is also included for the COVID-19 Vaccine Program.

Please note that the Ministry confirmed there is a typographical error in the document related to the retroactive dates for the MOH Compensation Initiative; this has been highlighted in the attached copy.

Other Compliance and Reporting Activities

2025 Audit

Later in the meeting, the Finance Committee will report on the audit process, as the 2025 audit planning letter has been received from the auditors, Scott Rosien Black & Locke.

The letter outlines the auditors' responsibilities, as well as the scope and timing of the audit.

The proposed date for presentation of the audited financial statements to the Board of Health is April 28, 2025. As in previous years, the auditors have requested a written response from the Chair, on behalf of the Board, addressing matters related to governance oversight, fraud risk, and any other issues that should be brought to their attention.

The draft audit response letter is included for review in the New Business section of this meeting.

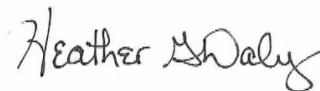
2025 Unaudited Financial Results – Q4

The unaudited Q4 results are presented in the Finance Committee report. Several factors affected the 2025 outcomes, including a shortage of available local skilled staff for both temporary and permanent positions, the unanticipated departure of several management staff, and lower benefit costs resulting from unanticipated WSIB rebates driven by a positive claims experience.

Risk Management and Operations Planning:

Tom Regan will present the final Q4 report for the 2025 Risk Management and Operations Plan shortly. The 2026 risk assessment and operations planning activities are ongoing. Risks have been thoroughly reviewed and evaluated, and the highest-scoring risks have been identified. Mitigation strategies and operational activities are currently being finalized, and the 2026 plan is expected to be presented to the Board at the March Board of Health meeting.

Respectfully submitted,



February 24, 2026

Schedule A Grants and Budget

Board of Health for the Renfrew County & District Health Unit

DETAILED BUDGET - MAXIMUM BASE FUNDS (GRANTS TO BE PAID SEMI-MONTHLY, FOR THE PERIOD OF JANUARY 1ST TO DECEMBER 31ST)		
Programs / Sources of Funding	Grant Details	2025 Grant (\$)
Mandatory Programs (Cost-Shared)	Per the March 20, 2025 Funding Letter, the 2025 Grant includes an annualized increase of \$63,500 for the 2025 calendar year.	6,413,100
MOH / AMOH Compensation Initiative (100%)	Cash flow will be adjusted to reflect the actual status of Medical Officer of Health (MOH) and Associate MOH positions, based on an annual application process.	21,200
Ontario Seniors Dental Care Program (100%)	Funding to support comprehensive dental care to eligible low-income seniors.	772,900
Unorganized Territories / Indigenous Public Health Programs (100%)	Funding to support delivery of public health programs and services in unorganized territories (areas without municipal organization) and/or to Indigenous Communities and organizations to build relationships and enhance engagement.	53,200
Total Maximum Base Funds		7,260,400
DETAILED BUDGET - MAXIMUM ONE-TIME FUNDS (GRANTS TO BE PAID SEMI-MONTHLY, FOR THE PERIOD OF APRIL 1, 2025 TO MARCH 31, 2026, UNLESS OTHERWISE NOTED)		
Projects / Initiatives		2025-26 One-Time Grant (\$)
Mandatory Programs: Capital – Purpose-Built Immunization Product Refrigerator (100%)		19,200
Mandatory Programs: Public Health Inspector Practicum Program (100%)		10,000
COVID-19 Vaccine Program (100%)		262,800
MOH/AMOH Compensation Initiative: 2023-24 Retroactive Lump Sum (100%) (for the period of April 1, 2023 to December 31, 2024) NOTE: this should read to December 31, 2023 per Ministry email Jan 23 2026		7,200
MOH/AMOH Compensation Initiative: 2024-25 Retroactive Lump Sum (100%) (for the period of April 1, 2024 to March 31, 2025) ⁽³⁾		29,400
MOH/AMOH Compensation: 2025-26 Eligible Funding (100%) ⁽³⁾		76,400
Ontario Seniors Dental Care Program: Extraordinary Costs (100%) (for the period of January 1, 2025 to December 31, 2025)		69,900
Total Maximum One-Time Funds		474,900
Total Maximum Base and One-Time Funds⁽¹⁾		7,735,300

NOTES:

(1) Cash flow will be adjusted when the Province provides a new Schedule "A".

(2) The timing of payments noted in this Schedule are subject to change.

(3) One-time funding is estimated and cash flow may differ based on review of 2025 applications for the Initiative.