

Renfrew County and District Health Unit

"Optimal health for all in Renfrew County and District"

CEO Report: September 2025 Update

To: Board of Health
Date: September 23, 2025
From: Heather G Daly

I hope everyone had a wonderful summer and is enjoying the start of our busy fall season. Over the past two months, our team has been hard at work across several key initiatives. Notably, RCDHU's **2024 Annual Report** has been compiled and is ready for presentation to the board today. The team also conducted a review of second quarter operational results in relation to identified risks and a status report is included in today's meeting materials.

In preparation for the upcoming fall vaccine campaigns, Human Resources and management have focused heavily on planning and recruitment. I'm pleased to share that most of the clinic team has been successfully onboarded, with fall clinics scheduled to begin in October.

Meanwhile, our finance team has been diligently preparing the second quarter financial report, that was submitted to the Ministry on July 31. We'll be reviewing that report later in today's meeting as well.

You may have noticed updates to the Board Portal over the summer. The layout has been reorganized to improve ease of access and a new section has been added for confidential notifications to streamline and secure communication.

Partnerships:

The County of Renfrew will host its second Municipal Day Open House on September 24 from 3:00 to 7:00 p.m., and members of the RCDHU team will be participating. We're pleased to be part of this community event. For more details, please see the attached [Link](#).

Ministry Updates:

There have been no updates or announcements over the summer regarding the Ontario Public Health Standards review or potential funding changes for public health agencies. We continue to await further information.

The 2025 Accountability Agreement, received in March, confirmed our provincial base funding along with a 1% annual increase. We are still awaiting final confirmation on our board-approved one-time funding requests, which we understand may not be communicated until the Q3 reporting period this fall.

In addition, the Ministry of Health completed the 2023 year-end settlement in late July. The settlement [letter](#) confirmed our audited results, with \$12,210 to be returned to the ministry. This amount is expected to be recovered in December or January.

Recruitment:

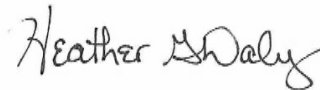
Talent acquisition remains a key priority for RCDHU. To enhance visibility and attract a broader pool of candidates, we've begun sharing information on our Facebook page, helping to drive traffic to the Careers section of our website. In addition, we're preparing to launch new features on the careers page that will allow users to subscribe for job posting alerts, making it easier for interested applicants to stay informed about new opportunities. These enhancements are expected to go live shortly and will further support our staffing efforts.

Upcoming Conferences & Training:

For our board members, a fall board retreat is set for October 28 with a full day scheduled. It will be held in person at the Quality Inn & Conference Centre at 900 Pembroke Street East. We look forward to seeing you there.

The alPHa Fall Symposium is scheduled for November 5–7 and is now open for registration. Details regarding participation will be discussed later in today's meeting. Please note that the registration deadline is in October.

Respectfully submitted,

A handwritten signature in black ink that reads "Heather G. Daly". The signature is written in a cursive, flowing style.

Sept 18, 2025