

Renfrew County and District Health Unit

"Optimal health for all in Renfrew County and District"

CEO Report: November 2023

To: Board of Health
Date: November 27, 2023
From: Heather G. Daly

The teams are now fully immersed in the final quarter of 2023 which is a very busy time of year. There are a variety of different activities underway including: risk management, accessibility legislation compliance (AODA), third quarter financial reporting, labour negotiations, 2024 budget and corporate operational planning.

Cyber Security Awareness:

October was Cyber Security Awareness month and all RCDHU staff were invited to participate in interactive online events, videos and articles. The goal of the sessions was to strengthen staff knowledge and awareness in cyber security issues. This program was sponsored by the Ontario Cyber Security Centre of Excellence Division ([Cybersecurity.ca](https://cybersecurity.ca)) and available to broader public sector organizations at no cost. The activities wrapped up at the end of October and feedback was positive about the event.

Accessibility for Ontarians: Compliance

AODA is the acronym for the Accessibility for Ontarians with Disabilities Act, 2005. The government of Ontario introduced accessibility laws and standards to help reduce and remove barriers and make Ontario more inclusive for everyone. The goal is to make Ontario accessible by 2025. It includes standards for people with disabilities in information and communications, employment, and the design of public spaces. RCDHU has more than 20 employees and must file a compliance report by December 31, 2023. Our team is reviewing our compliance and policies in preparation to meet this deadline. This activity supports two of the strategic plan directions - Service Excellence and Communication.

Financial Report and Budget 2024

This month the Resources Committee received the third quarter financial outcomes for RCDHU. There are no significant variances anticipated for the last quarter of 2023 and all Ministry reporting has been filed on time. We are actively meeting and planning for the 2024 program year and reviewing the budget requirements. COVID extraordinary funding ends this year so the budgeting process will be very challenging.

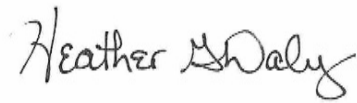
Labour Relations

Bargaining continues with both of our unions, Ontario Nurses Association (ONA) and Ontario Public Service Employees Union (OPSEU). We hope to have these talks completed before the end of 2023.

Risk Management/Corporate Operational Plan 2024

Meetings will begin in early December for a full review of the risk register. At that time all current and potential risks for RCDHU in 2024 will be evaluated. Existing mitigation strategies will be reviewed, modified, or added as required. The ten highest scoring items on the register are included with action items for 2024. They are then cross-referenced and aligned with the current Strategic Plan goals and objectives and will be summarized in the 2024 Corporate Operational Plan with Risk Mitigation Strategies. This document contains the RCDHU activities planned for 2024 and will be presented to the Board of Health in early 2024.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Heather Shady". The signature is written in a cursive, flowing style.

November 27, 2023