



Renfrew County and District Health Unit

"Optimal health for all in Renfrew County and District"

CEO Report: May 2023 Update

To: Board of Health

Date: May 23, 2023

From: Heather G Daly

May events:

The Minister approved the appointment of Dr. Morgenstern on May 18, 2023. The letter is attached in the board Correspondence section, under item 9(a). This is very good news!

The aPHa Conference is quickly approaching between June 12-14 and the resolutions have been received for consideration. Senior Management Team (SMT) has reviewed the clinical resolutions and would recommend their support. Renfrew County and District Health Unit (RCDHU) has 4 votes with two delegates attending: Dr. Morgenstern and Joanne King, Vice Chair. Each delegate carries an additional proxy vote. The resolutions for board consideration and review are in the New Business section, item 11(a) in the agenda.

Laura LePine, Director of Community Services for the County of Renfrew has graciously accepted our invitation and she will present at the June 27, 2023 RCDHU board meeting. This completes Item 2 on the board Action List "Confirm a Date for Renfrew County Community Services Department Presentation".

A meeting has been scheduled for June 8, 2023 with the heads of the obligated municipalities per Item 1 one on the board Action List. In this meeting we will discuss potential impacts to 2024 budgets for public health. The goal is to have consistent and coordinated messages to the province and we are compiling some key talking points for them to utilize. There is more funding information in the Ministry Update section, later in this report.

To support the RCDHU board of health with succession planning, an ad for board members has been placed on various sites, including the RCDHU careers website, local print media and social media. Refer to the Governance Committee report for more information.

Each year aPHa challenges health units to fitness activities in the month of May and encourages tagging photos on Twitter (#PublicHealthLeaders & #aPHa2023). The aPHa Workplace Health & Wellness Month was announced again this year and RCDHU was very innovative. There have been various virtual and in-person activities for staff participation over the four weeks. Each week focused on a different theme and aspect

of health and wellness including:

- Week 1 – Food/Nutrition
- Week 2 - Movement
- Week 3 - Mindfulness
- Week 4 - Connection

It has been a very successful and well-received campaign. Congratulations to the working group for organizing such a positive event and encouraging staff wellness and team building in such a creative way.

Ministry Update

The Ministry held the monthly update call for Business Administrators group. The status of mitigation funding continues as the big unknown for all health units and they had no information to share. There have been no decisions to extend beyond 2023 but if anything changes, they will advise.

There is nothing further regarding the School Focused Nurse program funding that was approved to end of June. The safe assumption is it will expire at the end of June.

Medical Officer of Health (MOH) Compensation top up funding applications have not yet been released to the field. They are committed to doing their best for the 2023 application process and give their decisions within the year. They anticipate making additional revisions to the MOH Compensation policy framework to clarify minimum salary information for health units.

The 2023 Annual Service Plan (ASP) requests that health units submitted April 3, 2023 are still in process. They are hoping for approvals between late June and early August. COVID extraordinary funding is likely to be scaled back this year. They will be basing decisions on local demand as reflected in the Q2 and Q3 reports from health units. Funds will be released depending on the individual health unit's urgency as they want to minimize claw backs at the end of year.

There is no intent to have COVID included as a separate program item in 2024, nor is any increase to the base funding in 2024 under consideration at this time.

Signing Authorities

The RCDHU bank signing authorities need to be updated with the staff changes at the end of April. There is a resolution following this report to transfer this authority from Dr. Gemmill to Dr. Morgenstern.

Renfrew Service Hub

The occupancy date/grand opening is now August 1, 2023, as the Town of Renfrew had some unanticipated delays with their project. The draft lease has been received and is under review by legal to confirm all is in order. There are no surprises or changes to the original discussions except for the occupancy date.

Internal messaging is being delivered to staff keeping them informed and updated as to progress. For the month of July, alternate arrangements are being made with any affected staff until the Hub is available on August 1, 2023.

A working group is meeting to discuss all aspects of the physical move-out and set-up for the new space to ensure all potential service delivery and staff impacts are considered and mitigated where necessary.

Joint grand opening messaging will be considered, in the form of a press release, as we move closer to the date.

Temporary Staff: Recruitment Update

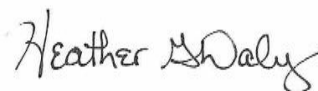
RCDHU temporary COVID response staff
Headcount at May 15, 2023:

| Temporary Positions at May 15, 2023 | # Hires on staff |
|-------------------------------------|------------------|
| Temporary Nurses (PHN/RN) | 10 |
| Registered Practical Nurse (RPN) | 11 |
| Clerical/Admin support | 5 |
| Total Temporary staff | 26 |

The above table reflects the additional, temporary staff hires for COVID-19 response at the date of this report. These temporary hires support the COVID-19 response directly or through backfilling functions. This is a headcount and is not based on full-time equivalents (FTE's).

There is no change from the headcount as reported in April.

Respectfully submitted,



May 23, 2023