



Renfrew County and District Health Unit

"Optimal health for all in Renfrew County and District"

CEO Report: June 2025 Update

To: Board of Health

Date: June 24, 2025

From: Heather G Daly

Ministry Update:

The Ministry continues to aim for a late summer release of the updated Public Health Standards. Additionally, there may be an opportunity to request one-time funding to support the measles response efforts from the second quarter. We expect to have more information in the fall, and this will likely be included in our third quarter reporting process. There is no update yet on the funding formula for Public Health Units, and we remain in a holding pattern.

Human Resources and Recruitment Update:

The Senior Management Team (SMT) is currently reviewing and updating the HR Strategy, an internal guidance document for the SMT group. This document outlines priorities for strengthening our workforce and serves as a valuable resource for planning. The review process takes into account current and anticipated pressures, risks, and priorities to ensure we maintain a strong, highly skilled professional workforce capable of delivering the programs and services required by the Ministry and the Ontario Public Health Standards (OPHS).

We currently have six job postings on our career page, offering both temporary and permanent positions. While many of these vacancies were anticipated during the 2025 program planning, staffing always involves some unpredictability.

Temporary positions, in particular, are challenging to fill as they are intended to backfill staff leaves and are for shorter durations.

To enhance our recruitment process, we are exploring the feasibility of adding a subscription feature to our Careers page. This feature would automatically alert subscribers when new opportunities arise at RCDHU.

Shared Services

Meetings with the Renfrew Area Administrators Group (RAAG) are ongoing as the shared banking agreement is set to expire at the end of 2025. Work is currently underway to renew this agreement, and more details will be available in the fall.

Respectfully submitted,

June 24, 2025