



Immunizations for Employees Working in Child Care Facilities

According to the *Child Care and Early Years Act, 2014*, "Every licensee of a childcare centre shall ensure that, before commencing employment, every person employed in a child care facility it operates and every volunteer or student who is on an educational placement with the licensee has a health assessment and immunization as directed by the local medical officer of health."

Renfrew County and District Health Unit's Medical Officer of Health (MOH) requires all child care employees, students, and volunteers to have up-to-date immunizations as listed when they start work or an educational placement. There is no specific requirement for a health assessment in addition to these immunizations. The immunizations are to be kept on file by the child care facility.

Immunizations directed by MOH for employment (REQUIRED)		
Vaccine	Diseases	Employees, Students and Volunteers
Td/Tdap	Tetanus Diphtheria Pertussis	1 dose of Tdap in adulthood, then 1 dose of Td every 10 years
MMR	Measles Mumps Rubella	<ul style="list-style-type: none"> ➤ 1 documented dose or ➤ Proof of immunity (blood test) or ➤ If born before 1970: assumed to have natural immunity
Var	Varicella	Fulfill one of these three criteria: <ul style="list-style-type: none"> ➤ A history of chickenpox or shingles after 1 years of age (self-reported) or ➤ 2 doses of varicella vaccine or ➤ Proof of immunity (blood test)
Immunizations that are strongly encouraged (but NOT required)		
Vaccine	Diseases	Employee, Students and Volunteers
Flu	Influenza	Every year in the fall, at the start of flu season Especially for employees caring for children under 5 years of age
HB	Hepatitis B	2 or 3 doses depending on age. Employees in child care facilities where there is a child or employee who has acute HB or is a HB carrier should receive HB vaccine followed by immunity testing (blood test) 1 to 6 months after the last dose of HB. Because the HB status of children is generally unknown, vaccination of all child care facility employees is strongly encouraged.
COVID-19	COVID-19	The full primary series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by the World Health Organization (e.g., two doses of a two dose vaccine series, or one dose of a single-vaccine series) AND a booster dose within the last 6 months

An employee who objects to vaccines directed by the MOH due to [medical](#) or [non-medical](#) reasons must complete a standardized approved exemption form from the Ministry of Education and provide it to the childcare licensee.

In the event of an outbreak related to a vaccine preventable disease, Renfrew County and District Health Unit may order the exclusion of persons who have an incomplete immunization record from presence at a child care facility until the risk related to the outbreak has ended.

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Please have your health care provider complete the immunization requirements below and attach a complete Immunization record. Return this form and the immunization record to the child care facility supervisor before commencing employment.

Employee Information			
LAST NAME	FIRST NAME	MIDDLE NAME	DATE OF BIRTH
HOME ADDRESS		CITY	POSTAL CODE
HOME PHONE NUMBER	WORK PHONE NUMBER	CELLPHONE NUMBER	

Most Recent Dates for Required Immunizations		
Vaccine	Date	Date
Tdap		
Td		
MMR		
Varicella		

Most Recent Dates for Recommended Immunizations		
Vaccine	Date	Date
Influenza		
HB		
COVID-19		

Immunization Exemptions		
Vaccine	Medical Reason	Religious / Philosophical Reason
Tdap		
Td		
MMR		
Varicella		

To contact Renfrew County and District Health Unit for more information:



613-732-3629
1-800-267-3629



www.rcdhu.com



141 Lake Street,
Pembroke, ON
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To access or update your Immunization record online visit Immunization Connect Ontario (ICON) a web-based service licensed to Renfrew County and District Health Unit by the Ministry of Health and long-term care:

