



## Immunizations for all employees working in child care centres (2018)

Dear child care centre employee,

According to the Child Care and Early Years Act (CCEYA), “Every licensee of a child care center shall ensure that each person employed, has a health assessment and record of immunization as recommended by the local Medical Officer of Health”.

The Medical Officer of Health for Renfrew County requires all child care employees to have up-to-date immunization as listed below. Students and volunteers are also required to receive these immunizations.

Immunizations required for employment		
Vaccine Name	Diseases	Employees, Students or Volunteers
Td/Tdap	<b>Tetanus Diphtheria Pertussis</b>	1 dose of Tdap in adulthood, then 1 dose of Td every 10 years
MMR	<b>Measles Mumps Rubella</b>	<i>If born in 1970 or later:</i> Minimum of 1 documented dose of MMR vaccine <u>or</u> proof of immunity (blood test)  <i>If born before 1970:</i> Assumed to have natural immunity
Var	<b>Varicella</b>	Fulfill one of these three criteria: <ul style="list-style-type: none"> <li>• A history of chickenpox or shingles after 1 year of age (self-reported)</li> <li>• 2 doses of Varicella vaccine</li> <li>• proof of immunity (blood test)</li> </ul>
Immunizations that are strongly encouraged (but not required)		
Vaccine Name	Diseases	Employees, Students or Volunteers
Flu	<b>Influenza</b>	Every year in the fall, at the start of flu season. Especially for employees caring for children under 5 years of age.
HB	<b>Hepatitis B</b>	2 or 3 doses depending on age. <ul style="list-style-type: none"> <li>• Workers in childcare centres where there is a child or worker who has acute HB or is a HB carrier should receive HB vaccine followed by immunity testing (blood test) 1 to 6 months after the last dose of HB vaccine. Because the HB status of children in childcare centres is generally unknown, vaccination of all childcare centre workers is strongly encouraged.</li> </ul>

An employee who objects to immunization due to medical or non-medical reasons must complete a standardized approved exemption form from the Ministry of Education and provide it to the child care licensee.

In the event of an outbreak related to a vaccine preventable disease, Renfrew County Public Health Unit may order the exclusion of persons who have an incomplete immunization record from presence at a childcare centre until the risk related to the outbreak has ended. This is to minimize the risk of spreading the disease and to protect unvaccinated staff and children.

### To contact us or for more information:



613-735-8653  
 or  
 1-800-267-1097



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**Child Care Employee**

Please have your health care provider complete the immunization requirements below and attach a complete immunization record. Return this form and the immunization record to the child care centre supervisor before commencing employment.

Employee Information			
LAST NAME	FIRST NAME	MIDDLE NAME	DATE OF BIRTH (YYYY/MM/DD)
HOME ADDRESS <small>(NUMBER) (UNIT #) (STREET NAME)</small>		CITY	POSTAL CODE
HOME PHONE NUMBER	WORK PHONE NUMBER	CELLPHONE NUMBER	
Emergency Contact Information			
LAST NAME	FIRST NAME	HOME PHONE NUMBER	ALT. PHONE NUMEBR

Most Recent Dates for Required Immunizations			
VACCINE	DATE	DATE	DATE
Tdap			
Td			
MMR			
Varicella			
Hepatitis B			
Influenza			

*Immunization Exemptions*			
VACCINE	MEDICAL REASON	RELIGIOUS REASON	PHILOSOPHICAL REASON
Tdap			
Td			
MMR			
Varicella			
Hepatitis B			
Influenza			

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